

Supervisor Effectiveness

1 I have a clear idea of my job responsibilities.	Number of Respondents	Response Ratio (in %)
Strongly Agree	3	37.50%
Agree	2	25%
Neither Agree nor Disagree	1	12.50%
Disagree	2	25%
Strongly Disagree	0	0%
Mean Score:3.75		

Supervisor Effectiveness

2 My supervisor effectively communicates organizational goals and objectives.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	28.57%
Agree	1	14.29%
Neither Agree nor Disagree	2	28.57%
Disagree	2	28.57%
Strongly Disagree	0	0%
Mean Score:3.429		

Supervisor Effectiveness

3 My supervisor does a good job of coaching/guiding me.	Number of Respondents	Response Ratio (in %)
Strongly Agree	3	37.50%
Agree	0	0%
Neither Agree nor Disagree	3	37.50%
Disagree	2	25%
Strongly Disagree	0	0%
Mean Score:3.5		

Supervisor Effectiveness

4 My supervisor holds me accountable for the quality of my work.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	25%
Agree	1	12.50%
Neither Agree nor Disagree	3	37.50%
Disagree	2	25%
Strongly Disagree	0	0%

Mean Score:3.375

Supervisor Effectiveness

5 My supervisor gives me feedback that helps me improve my performance.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	28.57%
Agree	0	0%
Neither Agree nor Disagree	2	28.57%
Disagree	3	42.86%
Strongly Disagree	0	0%
Mean Score:3.143		

Supervisor Effectiveness

6 My supervisor recognizes me when I do a good job.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	25%
Agree	0	0%
Neither Agree nor Disagree	3	37.50%
Disagree	3	37.50%
Strongly Disagree	0	0%
Mean Score:3.125		

Supervisor Effectiveness

7 My supervisor involves me in solving problems related to our group.	Number of Respondents	Response Ratio (in %)
Strongly Agree	3	42.86%
Agree	1	14.29%
Neither Agree nor Disagree	1	14.29%
Disagree	1	14.29%
Strongly Disagree	1	14.29%
Mean Score:3.571		

8 Overall, how good a job do you feel is being done by your supervisor?	Number of Respondents	Response Ratio (in %)
Very Good	3	42.86%
Good	1	14.29%
Fair	3	42.86%
Poor	0	0%
Very Poor	0	0%
Mean Score:4		

Supervisor Style

9 My supervisor cares about me as an individual.	Number of Respondents	Response Ratio (in %)
Strongly Agree	3	50%
Agree	1	16.67%
Neither Agree nor Disagree	1	16.67%
Disagree	1	16.67%
Strongly Disagree	0	0%
Mean Score:4		

Supervisor Style

10 My supervisor listens to our ideas and concerns.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	28.57%
Agree	2	28.57%
Neither Agree nor Disagree	2	28.57%
Disagree	1	14.29%
Strongly Disagree	0	0%
Mean Score:3.714		

Supervisor Style

11 My supervisor treats me with respect and dignity.	Number of Respondents	Response Ratio (in %)
Strongly Agree	3	42.86%
Agree	1	14.29%
Neither Agree nor Disagree	1	14.29%
Disagree	2	28.57%
Strongly Disagree	0	0%
Mean Score:3.714		

Supervisor Style

12 My supervisor treats me fairly.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	28.57%
Agree	2	28.57%
Neither Agree nor Disagree	1	14.29%
Disagree	1	14.29%
Strongly Disagree	1	14.29%

Mean Score:3.429

Supervisor Style

13 My supervisor effectively works with people who are different from him/herself to achieve business r	Number of Respondents	Response Ratio (in %)
Strongly Agree	4	57.14%
Agree	0	0%
Neither Agree nor Disagree	2	28.57%
Disagree	1	14.29%
Strongly Disagree	0	0%
Mean Score:4		

Senior Management Practices

14 Senior Management is interested in the well-being of employees.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	33.33%
Agree	2	33.33%
Neither Agree nor Disagree	0	0%
Disagree	2	33.33%
Strongly Disagree	0	0%
Mean Score:3.667		

Senior Management Practices

15 Senior Management gives employees a clear picture of the direction this organization is headed.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	33.33%
Agree	0	0%
Neither Agree nor Disagree	2	33.33%
Disagree	2	33.33%
Strongly Disagree	0	0%
Mean Score:3.333		

16 How satisfied are you with the information you receive from Senior Management on what's going on at (company name)?	Number of Respondents	Response Ratio (in %)
Very Satisfied	1	20%
Satisfied	1	20%

Neither Satisfied nor Dissatisfied	1	20%
Dissatisfied	2	40%
Very Dissatisfied	0	0%
Mean Score:3.2		

Management Practices

17 I feel valued as an employee of this organization.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	33.33%
Agree	1	16.67%
Neither Agree nor Disagree	2	33.33%
Disagree	1	16.67%
Strongly Disagree	0	0%
Mean Score:3.667		

Management Practices

18 People are treated with respect here, regardless of their job.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	33.33%
Agree	3	50%
Neither Agree nor Disagree	1	16.67%
Disagree	0	0%
Strongly Disagree	0	0%
Mean Score:4.167		

Management Practices

19 Sufficient effort is made to get the opinions and thinking of people who work here.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	33.33%
Agree	0	0%
Neither Agree nor Disagree	2	33.33%
Disagree	0	0%
Strongly Disagree	2	33.33%
Mean Score:3		

Management Practices

20 Management's business practices in dealing with its employees are ethical and honest	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	33.33%
Agree	1	16.67%
Neither Agree nor Disagree	2	33.33%
Disagree	0	0%
Strongly Disagree	1	16.67%
Mean Score:3.5		

Overall Company and Job Satisfaction

21 My job makes good use of my skills and abilities.	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	1	25%
Neither Agree nor Disagree	1	25%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.5		

Overall Company and Job Satisfaction

22 My work gives me a feeling of personal accomplishment.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	1	20%
Neither Agree nor Disagree	0	0%
Disagree	2	40%
Strongly Disagree	0	0%
Mean Score:3.6		

Overall Company and Job Satisfaction

23 My job is fun and enjoyable.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	0	0%
Neither Agree nor Disagree	1	20%
Disagree	2	40%
Strongly Disagree	0	0%
Mean Score:3.4		

Overall Company and Job Satisfaction

24 I would recommend this organization as a good place to work.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	0	0%
Neither Agree nor Disagree	1	20%
Disagree	2	40%
Strongly Disagree	0	0%
Mean Score:3.4		

25 Considering everything, how satisfied are you with your job?	Number of Respondents	Response Ratio (in %)
Very Satisfied	1	20%
Satisfied	1	20%
Neither Satisfied nor Dissatisfied	2	40%
Dissatisfied	1	20%
Very Dissatisfied	0	0%
Mean Score:3.4		

26 Considering everything, how would you rate your overall satisfaction with (company name) at the pr	Number of Respondents	Response Ratio (in %)
Very Satisfied	1	20%
Satisfied	2	40%
Neither Satisfied Nor Dissatisfied	1	20%
Dissatisfied	1	20%
Very Dissatisfied	0	0%
Mean Score:3.6		

Total Quality, Continuous Improvement Strategy

27 Day-to-day decisions and activities in my work group demonstrate that quality is a top priority.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	1	20%
Neither Agree nor Disagree	1	20%
Disagree	1	20%
Strongly Disagree	0	0%
Mean Score:3.8		

Total Quality, Continuous Improvement Strategy

28 My supervisor considers our quality improvement process an important priority.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	1	20%
Neither Agree nor Disagree	0	0%
Disagree	2	40%
Strongly Disagree	0	0%
Mean Score:3.6		

Total Quality, Continuous Improvement Strategy

29 Senior Management show by its actions that total quality is a top priority at (company name).	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	2	40%
Neither Agree nor Disagree	0	0%
Disagree	1	20%
Strongly Disagree	0	0%
Mean Score:4		

Customer Focus

30 My work group uses feedback from internal clients (people inside company) to improve the quality o	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	2	40%
Neither Agree nor Disagree	0	0%
Disagree	1	20%
Strongly Disagree	0	0%
Mean Score:4		

Customer Focus

31 My work group uses feedback from external customers (people outside company) to improve the qualit	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	1	20%
Neither Agree nor Disagree	0	0%
Disagree	2	40%

Strongly Disagree	0	0%
Mean Score:3.6		

Customer Focus

32 My work group has a clear understanding of our customer/clients' needs.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	0	0%
Neither Agree nor Disagree	1	20%
Disagree	2	40%
Strongly Disagree	0	0%
Mean Score:3.4		

Customer Focus

33 My work group gives our customer/clients' the right amount of attention.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	0	0%
Neither Agree nor Disagree	2	40%
Disagree	1	20%
Strongly Disagree	0	0%
Mean Score:3.6		

Customer Focus

34 Management's business practices in dealing with its customers and suppliers are ethical and h	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	40%
Agree	0	0%
Neither Agree nor Disagree	2	40%
Disagree	0	0%
Strongly Disagree	1	20%
Mean Score:3.4		

Learning and Development

35 I feel my immediate supervisor takes an active interest in my skills and career development.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	2	50%
Neither Agree nor Disagree	0	0%
Disagree	1	25%
Strongly Disagree	1	25%
Mean Score:2.75		

Learning and Development

36 I believe I have the opportunity for personal development and growth at this organization.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	50%
Agree	0	0%
Neither Agree nor Disagree	1	25%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.75		

Learning and Development

37 I have received the training I need to do a quality job.	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	1	25%
Neither Agree nor Disagree	1	25%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.5		

Learning and Development

38 I am given a real opportunity to improve my skills at this organization.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	2	50%
Neither Agree nor Disagree	0	0%
Disagree	2	50%
Strongly Disagree	0	0%
Mean Score:3		

Learning and Development

39 I know that consistently strong performance at this company leads to opportunities for promotion.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	2	50%
Neither Agree nor Disagree	1	25%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.25		

Learning and Development

40 I have received a formal performance appraisal in the past 12 months.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	2	50%
Neither Agree nor Disagree	0	0%
Disagree	1	25%
Strongly Disagree	1	25%
Mean Score:2.75		

41 How satisfied are you with your opportunity for advancement at this organization?	Number of Respondents	Response Ratio (in %)
Very Satisfied	0	0%
Satisfied	1	25%
Neither Satisfied nor Dissatisfied	1	25%
Dissatisfied	2	50%
Very Dissatisfied	0	0%
Mean Score:2.75		

Innovation and Competitive Effectiveness

42 (Company name) is making the changes necessary to compete effectively.	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	1	25%
Neither Agree nor Disagree	0	0%
Disagree	2	50%
Strongly Disagree	0	0%

Mean Score:3.25

Innovation and Competitive Effectiveness

43 I feel encouraged to come up with new and better ways of doing things.	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	1	25%
Neither Agree nor Disagree	1	25%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.5		

Innovation and Competitive Effectiveness

44 If I try something new and creative and it does not work, I will still receive support by managemen	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	2	50%
Neither Agree nor Disagree	0	0%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.75		

Innovation and Competitive Effectiveness

45 In my work group, we are actively in making our processes more effective (simpler, faster, etc.).	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	50%
Agree	0	0%
Neither Agree nor Disagree	1	25%
Disagree	0	0%
Strongly Disagree	1	25%
Mean Score:3.5		

46 How satisfied are you with your involvement in the decisions that affect your work?	Number of Respondents	Response Ratio (in %)
Very Satisfied	2	50%
Satisfied	1	25%
Neither Satisfied nor Dissatisfied	0	0%

Dissatisfied	1	25%
Very Dissatisfied	0	0%
Mean Score:4		

Pay and Benefits

47 I have received adequate information about all available benefits.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	1	33.33%
Neither Agree nor Disagree	0	0%
Disagree	2	66.67%
Strongly Disagree	0	0%
Mean Score:2.667		

Pay and Benefits

48 I feel the benefits program compares favorably with programs in similar companies.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	50%
Agree	0	0%
Neither Agree nor Disagree	1	25%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.75		

49 In comparison with the people in similar jobs in other companies, I feel my pay is	Number of Respondents	Response Ratio (in %)
Very Good	1	25%
Good	1	25%
Fair	1	25%
Poor	1	25%
Very Poor	0	0%
Mean Score:3.5		

Work/Life/Community Balance

50 I receive support from (company name) to help me balance my work and personal life.	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	33.33%

Agree	0	0%
Neither Agree nor Disagree	0	0%
Disagree	2	66.67%
Strongly Disagree	0	0%
Mean Score:3		

Work/Life/Community Balance

51 My work schedule allows me sufficient flexibility to meet my personal/family needs.		
	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	50%
Agree	0	0%
Neither Agree nor Disagree	1	25%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.75		

Work/Life/Community Balance

52 I receive support from my manager in helping me balance my work and personal life.		
	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	0	0%
Neither Agree nor Disagree	2	50%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.25		

Work/Life/Community Balance

53 My company is actively involved in my community.		
	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	33.33%
Agree	1	33.33%
Neither Agree nor Disagree	1	33.33%
Disagree	0	0%
Strongly Disagree	0	0%
Mean Score:4		

Teamwork

54 My work group has the resources (personnel, finances, tools) necessary to do quality work.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	1	33.33%
Neither Agree nor Disagree	0	0%
Disagree	1	33.33%
Strongly Disagree	1	33.33%
Mean Score:2.333		

Teamwork

55 The people I work with cooperate together to get the job done.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	2	50%
Neither Agree nor Disagree	0	0%
Disagree	2	50%
Strongly Disagree	0	0%
Mean Score:3		

Teamwork

56 My co-workers are dedicated to providing exceptional service/products to our customers.	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	0	0%
Neither Agree nor Disagree	1	25%
Disagree	2	50%
Strongly Disagree	0	0%
Mean Score:3		

Teamwork

57 At (company name), there is teamwork between my work group and other work groups.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	50%
Agree	0	0%
Neither Agree nor Disagree	0	0%
Disagree	0	0%
Strongly Disagree	2	50%

Mean Score:3

Teamwork

58 My work group balances our workload effectively.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	2	50%
Neither Agree nor Disagree	1	25%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:3.25		

Health/Safety/Environment

59 Environmental protection and health & safety practices are an important part of my work group	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	33.33%
Agree	0	0%
Neither Agree nor Disagree	1	33.33%
Disagree	1	33.33%
Strongly Disagree	0	0%
Mean Score:3.333		

Health/Safety/Environment

60 People in my work group are protected from health and safety hazards.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	4	100%
Neither Agree nor Disagree	0	0%
Disagree	0	0%
Strongly Disagree	0	0%
Mean Score:4		

Health/Safety/Environment

61 I have materials or equipment I need to do my job well.	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	1	25%

Neither Agree nor Disagree	0	0%
Disagree	1	25%
Strongly Disagree	1	25%
Mean Score:3		

62 How satisfied are you that safety and environmental issues will be addressed in a timely manner?	Number of Respondents	Response Ratio (in %)
Very Satisfied	1	25%
Satisfied	1	25%
Neither Satisfied nor Dissatisfied	2	50%
Dissatisfied	0	0%
Very Dissatisfied	0	0%
Mean Score:3.75		

63 In this company, people are rewarded according to their job performance.	Number of Respondents	Response Ratio (in %)
Strongly Agree	2	50%
Agree	1	25%
Neither Agree nor Disagree	0	0%
Disagree	1	25%
Strongly Disagree	0	0%
Mean Score:4		

64 How satisfied are you with the recognition you receive for doing a good job?	Number of Respondents	Response Ratio (in %)
Very Satisfied	1	25%
Satisfied	2	50%
Neither Satisfied nor Dissatisfied	0	0%
Dissatisfied	1	25%
Very Dissatisfied	0	0%
Mean Score:3.75		

Diversity

65 Attracting, developing, and retaining people with diverse backgrounds is encouraged here.	Number of Respondents	Response Ratio (in %)
Strongly Agree	0	0%
Agree	1	25%
Neither Agree nor Disagree	1	25%
Disagree	2	50%

Strongly Disagree	0	0%
Mean Score:2.75		

Diversity

66 All employees are treated fairly regardless of age, race, gender, family status, veteran status, n	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	3	75%
Neither Agree nor Disagree	0	0%
Disagree	0	0%
Strongly Disagree	0	0%
Mean Score:4.25		

Diversity

67 My work group values differences among employees such as age, race, gender, family status, veteran	Number of Respondents	Response Ratio (in %)
Strongly Agree	1	25%
Agree	1	25%
Neither Agree nor Disagree	0	0%
Disagree	1	25%
Strongly Disagree	1	25%
Mean Score:3		

I work at (company name) because of...

68 My Co-Workers	Number of Respondents	Response Ratio (in %)
1-Most Important	6	75%
2	1	12.50%
3	0	0%
4	0	0%
5	0	0%
6	0	0%
7	0	0%
8	0	0%
9	0	0%
10-Less Important	1	12.50%
Mean Score:8.75		

I work at (company name) because of...

<u>69 The Pay</u>	Number of Respondents	Response Ratio (in %)
1-Most Important	1	12.50%
2	6	75%
3	0	0%
4	0	0%
5	0	0%
6	0	0%
7	0	0%
8	0	0%
9	1	12.50%
10-Less Important	0	0%
Mean Score:8.25		

I work at (company name) because of...

<u>70 The Company's Values and Brand</u>	Number of Respondents	Response Ratio (in %)
1-Most Important	0	0%
2	0	0%
3	7	87.50%
4	0	0%
5	0	0%
6	0	0%
7	0	0%
8	1	12.50%
9	0	0%
10-Less Important	0	0%
Mean Score:7.375		

I work at (company name) because of...

<u>71 The Company's Integrity and Ethical Business Practices</u>	Number of Respondents	Response Ratio (in %)
1-Most Important	0	0%
2	0	0%
3	0	0%
4	7	87.50%
5	0	0%
6	0	0%
7	1	12.50%
8	0	0%
9	0	0%
10-Less Important	0	0%

Mean Score:6.625

I work at (company name) because of...

<u>72 Senior Management</u>	Number of Respondents	Response Ratio (in %)
1-Most Important	0	0%
2	0	0%
3	0	0%
4	0	0%
5	6	75%
6	1	12.50%
7	0	0%
8	1	12.50%
9	0	0%
10-Less Important	0	0%
Mean Score:5.5		

I work at (company name) because of...

<u>73 The Learning and Developmental Opportunities</u>	Number of Respondents	Response Ratio (in %)
1-Most Important	0	0%
2	0	0%
3	0	0%
4	0	0%
5	2	25%
6	6	75%
7	0	0%
8	0	0%
9	0	0%
10-Less Important	0	0%
Mean Score:5.25		

I work at (company name) because of...

<u>74 The Job I Do</u>	Number of Respondents	Response Ratio (in %)
1-Most Important	0	0%
2	0	0%
3	0	0%
4	1	12.50%
5	0	0%
6	1	12.50%
7	6	75%

8	0	0%
9	0	0%
10-Less Important	0	0%
Mean Score:4.5		

I work at (company name) because of...

<u>75 The Benefits</u>	Number of Respondents	Response Ratio (in %)
1-Most Important	0	0%
2	0	0%
3	1	12.50%
4	0	0%
5	0	0%
6	0	0%
7	1	12.50%
8	6	75%
9	0	0%
10-Less Important	0	0%
Mean Score:3.75		

I work at (company name) because of...

<u>76 My Supervisor</u>	Number of Respondents	Response Ratio (in %)
1-Most Important	0	0%
2	1	12.50%
3	0	0%
4	0	0%
5	0	0%
6	0	0%
7	0	0%
8	0	0%
9	7	87.50%
10-Less Important	0	0%
Mean Score:2.875		

I work at (company name) because of...

<u>77 My Customers</u>	Number of Respondents	Response Ratio (in %)
1-Most Important	1	12.50%
2	0	0%
3	0	0%
4	0	0%
5	0	0%

6	0	0%
7	0	0%
8	0	0%
9	0	0%
10-Less Important	7	87.50%
Mean Score:2.125		

<u>78 How many years have you been with this organization?</u>	Number of Respondents	Response Ratio (in %)
0 - 3 months	2	25%
4 - 6 months	4	50%
7 - 12 months	0	0%
1 to 2 years	2	25%
3 to 5 years	0	0%
6 to 10 years	0	0%
11 to 20 years	0	0%
21 or more years	0	0%
Mean Score:6.75		

<u>79 I intend to leave in the next:</u>	Number of Respondents	Response Ratio (in %)
0 - 3 months	2	25%
4 - 6 months	4	50%
7 -12 months	0	0%
1 - 5 years	2	25%
No current plans to leave	0	0%
Mean Score:3.75		

<u>80 What is your gender?</u>	Number of Respondents	Response Ratio (in %)
Male	2	25%
Female	6	75%
Mean Score:1.25		

<u>81 What is your age?</u>	Number of Respondents	Response Ratio (in %)
Less than 30 years	4	50%
30 - 39 years	2	25%
40 - 49 years	2	25%
50 years or older	0	0%
Mean Score:3.25		